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Curriculum Vitae for Julian Shields, MS, CRC

Date Prepared: March 16, 2022



Experienced Vocational Rehabilitation Expert

WORK EXPERIENCE

LCPMD, LLC

2022 – Present

Vocational Consultant

Tampa, Florida

- Vocational Consultant providing a variety of services to attorneys for litigation support including loss of earnings capacity assessments

Tempus Injury Advocates

December 2021 – Present

Vocational Rehabilitation Consultant

Remote

- Return to Work Coordination
- Job Description & Job Analysis, Job Modification & Accommodation, & Initial Evaluation
- Career Planning, Interest
- Aptitude & Academic Testing/Interpreting
- Transferable Skills Analysis, Labor Market Research
- Diminished Earning/Wage Loss Evaluation
- Job Seeking Skills & Resume Development
- Outplacement and Job Placement
- Job Coaching & Career Transition

Greylock Placement Services, LLC

January 2021 – Present

Vocational Expert

Remote

- Provide vocational expert testimony for the Office of Disability Adjudication and Review, Social Security Administration.
- Provide vocational information and opinion testimony relevant to an individual's job skills and disability information based on hypothetical questions posed by the Administrative Law Judge

regarding employment positions and the types of employment options nationally and regionally.

- Knowledgeable and experienced with industrial and occupational trends and the local labor market conditions. Utilize County Business Patterns by the Bureau of Census and the U.S. Bureau of Labor Statistics. Skilled with the use of vocational reference sources to include (not limited to) the Dictionary of Occupational Titles, Selected Characteristics of Occupations, Occupational Outlook Handbook, the Job Browser Pro/SkillTran

Apogee Solutions

July 2020 – Present

Vocational Rehabilitation Consultant

Remote

- Work with the Office of Workers Compensation Program, Division of Federal Employees Compensation (OWCP/DFEC) Vocational Rehabilitation Program to assist claimants/injured workers (IWs) covered by the Federal Employees Compensation Act (FECA) to return to gainful employment. Assist the injured worker find employment primary goal of reemployment with a job consistent with the physical and vocational abilities minimizing wage loss.
- Provide face-to-face, telephonic, and/or electronic services to address the injured worker rehabilitation and return to work efforts
- Meeting/communicating with injured workers, medical and rehabilitation providers, previous or new employers and staff of the state employment agencies to facilitate the injured worker rehabilitation and return to work.
- Assisting with preparation for, and arrangement of, vocational testing or medical/occupational rehabilitation programs.
- Working with DFEC Field Nurses (FN) to facilitate rehabilitation and return to work efforts.

TruNorth Work/Life Solutions, Inc.

July 2020 – March 2021

Vocational Rehabilitation Consultant

Remote

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CaseVantage, Inc

February 2020 – Present

Vocational Rehabilitation Consultant

Remote

- Perform reemployment assessments and reemployment services within the Florida workers' compensation system
- Perform earning capacity analysis for personal injury, employment law, medical malpractice and marital dissolution cases
- Perform life care planning services for workers' compensation, personal injury, medical malpractice and eldercare cases

- Provide vocational summaries, labor market surveys, and job development services for clients

Bloom Consulting, Vocational Evaluations / Services LLC

August 2019 – August 2020

Vocational Rehabilitation Consultant

Remote

- Provide Job Coaching Services
- Vocational Adjustment Training
- Job Placement Services
- Case Management
- Supported Employment Assessments /Services
- Vocational Evaluations
- Work Experience Assessments/Services
- Pre-ETS Services

Randall McDaniel & Associates, LLC

Sept 2018 – March 2021

Associate Vocational Expert

Auburn, AL

- Provide vocational and / or life care planning testimony in workers' compensation, personal injury, or divorce litigation and vocational expertise in social security disability hearings.

Empatha

February 2019 – May 2019

PGAP Provider

Remote

- Delivered an integrated program for early delayed return to work clients.
- PGAP® is a behavioral life-role re-integration return to work program that targets and reduces psychosocial factors such as Catastrophic Thinking, Perceived Injustice, Fear Avoidance and Disability Beliefs.
- Used PGAP® interventions for occupational and non-occupational disabilities.

Career Development Training Center

August 2017 – March 2019

Independent Job Developer

Birmingham, AL

- Sub-contractor to the Federal Government for Social Security through ticket to work program.
- Responsible for providing counseling services to clients and helping them become gainfully employed throughout America.
- Tasked with finding unique jobs opportunities that will accommodate people with disabilities while providing them an opportunity to be an asset to the employer
- Worked with all types of people ranging from former criminals to people with disabilities, bipolar, impulse control, paraplegics, severe arthritis, degenerative back problems, among other disabilities
- Assist clients with resumes and the proper way to disclose their disability and criminal background if needed in the interviewing process
- Educate employers to help change their mindset about people with disabilities and consult about benefits they would receive as a result from hiring people through the ticket to work program.

Easter Seals Central Alabama

May 2017 – November 2017

Job Placement Specialist Volunteer

Montgomery, AL

- Assisted Easter Seals Central Alabama with create job-ready programs

- Work to find employment and assist employers in meeting manpower needs
- Involved with people looking for a first-time job and re-entering the workforce and decided if it is a good match between the employee and employer.
- Assisted with the learning disability program.
- Eased the transition from high school to college for students with learning disabilities and their families.
- Helped adults of any age who had learning disabilities, attention deficit disorder, and other cognitive disabilities become employed.
- Supervised students and helped them discover their learning strategies to help succeed in college
- Involved with building work and job readiness skills and putting seniors back to work in the community. Some of the examples of job placement positions included: Assistant or support positions in healthcare facilities or office settings, serving meals to the elderly, childcare or teachers’ assistants, data entry clerks, grounds maintenance, industrial assembler.

EDUCATION

Auburn University Doctor of Philosophy (Ph.D.)	Auburn, AL Tentative August 2022
Alabama State University Master of Science Rehabilitation Counseling	Montgomery, AL 2018
Alabama State University Bachelor of Science Rehabilitation Science	Montgomery, AL 2016

PROFESSIONAL CLINICAL EXPERIENCE

Safehouse Ministries Substance Abuse Addiction Counselor	May 2020 – July 2020 Columbus, GA
<ul style="list-style-type: none"> ● Counsel patients in individual and group sessions by listening to their stories, concerns or issues and providing feedback, including teaching them coping techniques and offering advice on their current situations ● Conduct screening interviews to determine the need for a drug and alcohol assessment and for emergent care services in the specific areas of detoxification, prenatal care, and psychiatric care; make referrals to appropriate health and human services agencies as needed based on the outcome of the screening interview ● Work with other professional staff to collaborate on treatment methods and plans for patients and to assess suitability for counseling services or referrals to other treatment centers ● Provide job development skills training once clients have remained sober for 60 days and help them become employed 	

Teaching & Guiding Counseling and Consulting Services Mental Health Therapist	February 2019—May 2019 Valley, AL
<ul style="list-style-type: none"> ● Delivered ongoing individual, family, and group therapy to referred Department of Human Resource (DHR) Chambers County clients who present with a variety of concerns; facilitated counseling sessions in the home and at school 	

- Contributed to weekly and monthly treatment team staffing, collaborating with colleagues and DHR to ensure the strongest treatment plan for each client
- Performed case management responsibilities i.e. progress notes, monthly summaries, activity logs, etc.
- Presented cases in weekly clinical staff meeting; participates in weekly seminars with topics addressing ethics, assessments, treatment plans, etc.

ACADEMIC EXPERIENCE

Auburn University

Graduate Teaching Assistant/CED Recruitment Coordinator
Department of Special Education, Rehabilitation, & Counseling

Fall 2018 - present
Auburn, AL

Alabama State University

Assistant to the Dean of Harold Murphy Graduate School

August 2017 - December 2018
Montgomery, AL

TEACHING & SUPERVISION EXPERIENCE

Alabama State University, Montgomery, AL

Undergraduate Courses:
REH 201- Introduction to Rehabilitation Service
Instructor of record
Fall 2020

Auburn University, Auburn, AL

Undergraduate Courses:
COUN 3003 – Career Success
Instructor of record
Fall 2020

RSED 4130 – Ethical Practices in Rehabilitation
Instruction of record
Fall 2020

RSED 5220 Placement Services in Rehabilitation
Instructor of record
Summer 2020

COUN 4910: Practicum Course
Fall 2019, Spring 2019, Spring 2020

COUN 5230: Assistive Technology
Instructor of record
Spring 2019

COUN 5210: Occupational Information
Instructor of record
Spring 2020

COUN 1000 Career Exploration & Orientation

Instructor of record
Fall 2018, Spring 2019

COURSES CO-TAUGHT & GUEST LECTURES UNDER FACULTY SUPERVISION

Auburn University, Auburn, AL
Graduate Courses:

COUN 7230: Career Development and Vocational Appraisal
Facilitated a lecture on how to use and interpret vocational assessments
Summer 2019; Co-instructor under supervision of Dr. Taylor, PhD (Assistant Professor)

COUN 7230: Career Development and Vocational Appraisal
Facilitated a lecture on using career assessments with adolescents
Summer 2019; Co-instructor under supervision of Dr. Taylor, PhD (Assistant Professor)

COUN 7400: Orientation to Professional Counseling
Facilitated a lecture on client rights and counselor responsibilities
Fall 2018; Co-instructor under supervision of Dr. Lanier, PhD (Assistant Professor)

COUN 7400: Orientation to Professional Counseling
Facilitated a lecture on self – care strategies for counseling professionals
Fall 2018; Co-instructor under supervision of Dr. Lanier, PhD (Assistant Professor)

CLINICAL SUPERVISION

Auburn University, Auburn, AL

COUN 8910: Practicum – Counselor Education Supervision
Doctoral Clinical Supervisor
Fall 2019

INVITED CAMPUS TALKS

Alabama State University, Montgomery, Alabama

Graduate Courses:
College of Business administration
Facilitated a workshop on resumes, interviews, and social media to gain employment (March 2017)

RESEARCH & SCHOLARLY PRODUCTIVITY

TEXTBOOKS

Shields, J. Finding a lifestyle through an exploration of self. Dubuque: Kendall Hunt Publishing Company, 2019.

PUBLICATIONS

Shields, J., Pechek, A., Brinck, E., & Sprong, M. (2020). Strategies for Improving Employment Outcomes of Veterans Diagnosed with Post-Traumatic Stress Disorder (PTSD). The Rehabilitation Professional Journal, 28(4), 225-244.

Rocha, O., Shields, J., Bloom, B., Byrne, L., Paine, W., Bailey, E., . . . Watson, E. (2020). Position Paper on

PEER-REVIEWED SCHOLARLY PRESENTATIONS

NATIONAL

Bloom, B. & Shields, J. (October 2020) How to add Transition Services to your Practice. International Association Rehabilitation Professionals Virtual Conference & Virtual Symposium. Remote.

Kartovicky, L., Worthey, B., Shields, J., Bell, B. (November 2019). Supervision Strategies for Counselor Educators Working with Rehabilitation Counseling Students. National Council Rehabilitation Education. Washington, D.C.

Harris, L., Shields, J. (October 2019). Navigating Power Dynamics, Identity Development, and Microaggressions: The Multifaceted Stress of Minority Identities in Graduate Studies. Black Doctoral Annual Network Conference. Newark, New Jersey

Park, J., Shields, J. (April 2019) Integrating Multicultural Competency and Social Advocacy into the Rehabilitation Counseling Curriculum. National Rehabilitation Council on Education. San Diego, California

REGIONAL & STATE

Derzis, N., Shields, J., Kartavicky, L., Worthey, B. (December 2019). How the evolution of the ACA and CRCC code of ethics impacts the practice of rehabilitation counselors. Alabama Rehabilitation Association conference. Orange Beach, Alabama

Shields, J. (August 2019). Career development for individuals transitioning through emerging adulthood. Alpha Phi Alpha fraternity scholarship breakfast. Huntsville, Alabama

Derzis, N., Shields, J., Kartavicky, L. (May 2019) Increasing school counselors' awareness regarding functional limitations of disabilities and disability etiquette. Alabama Governor's Youth Leadership Forum. Troy, Alabama

Park, J., Shields, J., Worthey, B. (July 2019) Webinar of CRC prep material for online distance rehabilitation counseling program. Auburn University.

Harrell, L., Shields, J., Kartavicky, L. (November 2018) Having an Invisible disability does not make you invisible. Alabama Counseling Association. Birmingham, Alabama

Shields, J. Montgomery, T., White, D. (November 2018) Recruitment Plan for Auburn University Graduate Counseling Programs. Auburn, Alabama

Shields, J., Cummings, W., Pickett, L., Davis, J., Miree, J., Johnson, M. (March 2017) Mental Health Awareness: Looking Through the Lens of Diversity. College of Health Sciences, Alabama State University

INVITED PRESENTATIONS & WORKSHOPS

Shields, J., White, D.M., Gunther, D., Worthey, B., & Montgomery, T. (2019). Career readiness & success

for students living with a disability. Alabama Transition Conference (ATC), Opelika, AL

Shields, J. (February 2019). How to pass the CRC test. Montgomery, AL

Shields, J., Pickett, L. (October 2017) Searching for jobs with disabilities in mind. Easter Seals Central Alabama

PROFESSIONAL AFFILIATIONS

INTERNATIONAL/NATIONAL

National Council on Rehabilitation Education	2018 - present
Chi Sigma Iota International Honors Society (CSI)	2019 - present
International Association of Rehabilitation Professionals	2017 - present

REGIONAL

Chi Sigma Iota International Honors Society, Iota Delta Sigma Chapter	2018 - Current
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STATE

Alabama Association for Counselor Education and Supervision	2018 - present
Alabama Counseling Association (ALCA)	2018 - present
Alabama Association of Multicultural Counseling and Development (AAMCD)	2018 - present
Alabama Department of Rehabilitation Counseling Association (ALDARCA)	2018 - present

LEADERSHIP APPOINTMENTS

NATIONAL

Student representative, International Association of Rehabilitation Professionals	2019 - present
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REGIONAL & STATE

CED Doctoral Representative, Chi Sigma Iota (CSI), Iota Delta Sigma Chapter	2019 - present
Treasure, Alabama Division of the American Rehabilitation Counseling Association	2019 - 2020
President, Alabama Division of the American Rehabilitation Counseling Association	2020 - 2021
Program advisory board member, Alabama State University College of Health Sciences	2018 - present

SPECIALIZED TRAINING

Tyler, J., Gunther, J, Kartovicky, L., Montgomery, T., Shields, J., White, D., Worthey, B., & Bell, B. (2019). The supervisor toolbox: A training for site supervisors. Created content and recorded a two-hour site supervisor webinar training for counseling program site supervisors. Auburn University, Auburn, AL.

Park, J. & Shields, J. (July 2019) Webinar of CRC prep material for online distance rehabilitation counseling program. Auburn University.

PROFESSIONAL LICENSE & CERTIFICATIONS

Certified Rehabilitation Counselor (CRC) #356082	2018 - Present
Progressive Goal Attainment Program (PGAP)	2019 - Present
Applied Suicide Intervention Skills Training (ASIST)	2019 - Present

GRANTS, AWARDS, & RECOGNITION

Shields, J. Kartavicky, L. (November 2018) Special education Teacher's perspective on rehabilitation counseling services in the state of Alabama. (Grant funded by Auburn University for \$1,500)

Park, J., Hill, J., Shields, J. (July 2019) Rehabilitation Service Administration Grant Proposal. Auburn University. (Grant funded by the U.S. Department of Education)

EXPERT NOT RETAINED